



ONEOK ESG Performance Data

All information below reflects all ONEOK-operated assets unless otherwise noted.

† ONEOK has received third-party limited assurance from an independent registered public accounting firm for the metrics denoted with a dagger. The external third-party report is available at [oneok.com](https://www.oneok.com) for full-year 2022 metrics. Full-year 2021, full-year 2020 and full-year 2019 metrics have also been subject to previous attest procedures.

	2018	2019	2020	2021	2022
GENERAL					
Total Assets (Millions of Dollars)	\$18,231.7	\$21,812.1	\$23,078.8	\$23,621.6	\$24,379.1
Natural Gas Transported: billion cubic feet (bcf) ¹	—	1,640.5	1,369.3	1,281.8	1,483.5
Natural Gas Liquids Transported: billion bbl miles ²	—	204.8	154.5	198.0	208.8
SAFETY & HEALTH					
Number of Employee Recordable Injuries ³	11	9†	17†	13†	4†
Number of Employee Recordable Illnesses ⁴	4	0†	3†	0†	0†
Total Injury Rate	0.43	0.32†	0.59†	0.45†	0.14†
Total Illness Rate	0.15	0.00†	0.10†	0.00†	0.00†
Total Recordable Incident Rate ⁵	0.58	0.32†	0.69†	0.45†	0.14†
Number of Lost Time Injuries ⁶	2	2	6	6	2
Lost Time Injury Incident Rate ⁷	0.08	0.07	0.21	0.21	0.07
Number of DART Incidents ⁸	3	4†	11†	10†	3†
DART Incident Rate	0.12	0.14†	0.38†	0.35†	0.10†

1 Natural gas pipelines volume represents all interstate and intrastate natural gas pipelines. Natural gas shipped on multiple pipeline systems could be double counted.

2 Natural gas liquids volumes represent only Federal Energy Regulatory Commission (FERC)-regulated pipeline volume, which accounts for the majority of ONEOK's total NGL volume transported.

3 Total number of work-related deaths and work-related injuries that result in one or more of the following: loss of consciousness, medically prescribed restriction of work or motion, transfer to another job, requirement of medical treatment beyond first-aid and away-from-work cases as defined by the Occupational Safety and Health Administration (OSHA).

4 Total number of work-related illnesses (e.g., carpal tunnel syndrome, hearing standard threshold shifts, chemical exposure) that result in one or more of the following: loss of consciousness, medically prescribed restriction of work or motion, transfer to another job, requirement of medical treatment beyond first-aid and away-from-work cases as defined by OSHA.

5 Total OSHA-recordable injuries and illnesses multiplied by 200,000 and divided by total employee work hours.

6 A lost time injury is an on-the-job injury that results in an employee being absent from the workplace for a minimum of one full day workday. The absent day does not include the actual day of the accident.

7 Number of lost-time injuries multiplied by 200,000 and divided by total employee work hours.

8 Days away, restricted or transferred incidents (DART) – Total number of lost workday injuries and illnesses as defined by OSHA. A lost workday is one in which (1) the employee is prevented from returning to work, (2) the employee is assigned to another job on a temporary basis, (3) the employee works less than full time or (4) the employee is not able to perform all job duties.



	2018	2019	2020	2021	2022
Employee Fatalities	0	0†	0†	0†	0†
Contractor Fatalities	0	0	1	0	0
Number of Preventable Vehicle Incidents ⁹	29	29†	21†	22†	26†
Preventable Vehicle Incident Rate ¹⁰	1.11	1.04†	0.88†	1.09†	1.13†
Large Projects Contractor Stats					
Number of Recordable Injuries	34	54	13	2	5
Total Recordable Incident Rate	1.29	0.66	0.57	0.56	0.33
Number of DART Incidents	7	12	3	1	2
DART Incident Rate	0.30	0.15	0.13	0.28	0.13
Near Misses	85	188	90	31	77
Good Catches	505	2,530	1,590	454	1,587
Hours Worked	5,226,000	16,270,000	4,570,000	710,637	3,045,493
Operational Safety Stats					
Number of Reportable Pipeline Incidents ¹¹ - Natural Gas Transmission and Regulated Gathering ^{12, 13}	—	6	2	2	2
Pipeline Incidents Per 1,000 Miles - Natural Gas Transmission and Regulated Gathering ^{12, 13}	—	0.88	0.30	0.29	0.30
Number of Reportable Pipeline Accidents ¹⁴ - Natural Gas Liquids Transmission ¹⁵	—	12	13	3	5

9 A preventable vehicle incident is one in which the driver failed to do everything reasonable to avoid the incident and could include: backing, hitting a fixed object, running into a vehicle ahead, striking a pedestrian, misjudging available clearance, not driving at a speed consistent with the existing conditions of the road, weather, traffic or sight distance.

10 Preventable Vehicle Incident Rate (PVIR) is the preventable vehicle incidents per 1 million miles driven.

11 As defined in Code of Federal Regulations (CFR) Part 191.3.

12 As reported to the Pipeline and Hazardous Materials Safety Administration (PHMSA) in Form F 7100.2-1.

13 Per PHMSA reporting requirements, both gathering and transmission pipeline incidents were reported in 2022.

14 As defined in CFR Part 195.50.



	2018	2019	2020	2021	2022
Pipeline Accidents Per 1,000 Miles - Natural Gas Liquids Transmission ¹⁵	—	0.96	1.0	0.22	0.36
Rail Transportation Accident releases	—	0	0	0	0
Rail Transportation Non-accident releases	—	0	0	0	0
Natural gas transmission pipeline inspections: in-line, percentage of total pipeline	—	15%	11%	3%	4%
Natural gas transmission pipeline inspections: in-line, number of miles	—	1,019	775	184	296
Natural gas liquids transmission pipeline inspections: in-line, percentage of total pipeline	—	35%	36%	23%	22%
Natural gas liquids transmission pipeline inspections: in-line, number of miles	—	4,345	4,752	3,090	3,103
Additional miles of natural gas transmission pipelines inspected using direct assessment	—	—	300	230	121
ENVIRONMENT					
Supplemental Environmental Projects (Thousands of Dollars) ¹⁶	\$0.0	\$14.9	\$0.0	\$49.5	\$0.0
Environmental Penalties Paid (Thousands of Dollars)	\$23.0	\$17.9	\$42.3	\$3.5	\$7.4
Agency Reportable Environmental Event Rate ¹⁷	1.05	0.79	0.42	0.80	0.45
Number of Agency Reportable Environmental Events	27	22	12	23	13
Waste					
Hazardous Waste (Tons) ¹⁸	23.5	45.5	61.7	123.8	71.3
Non-Hazardous Waste (Tons) ¹⁹	—	29,182	24,178	13,398	68,096
Recycled Materials (Tons) ²⁰	—	548.4	497.5	376.1	356.8

15 As reported to PHMSA in Form F 7000-1.1.

16 An environmentally beneficial project undertaken voluntarily in exchange for mitigation of a portion of a penalty agreed to in settlement of issues of noncompliance or alleged noncompliance.

17 Agency Reportable Environmental Event Rate (AREER) is defined as the total number of releases and excess emission events that trigger a federal, state or local environmental-reporting requirement (with some exceptions to account for events outside our control, planned maintenance and disparity in reporting requirements across our operations) per 200,000 work-hours.

18 Hazardous waste totals shipped from all ONEOK operations. Hazardous waste generated includes hazardous waste that has been sent to a third party for disposal or potential use for a beneficial purpose such as energy recovery or fuels blending. Hazardous waste totals vary year over year depending on episodic generation events from operations and maintenance of our assets. Waste calculation methodology updated in 2022.



	2018	2019	2020	2021	2022
Land					
Number of Acres Restored ²¹	2,682	13,705	8,086	476	253
Percentage of land owned, leased and/ or operated within areas of protected conservation status or endangered species habitat	—	—	—	<1%	<1%
Water (Millions of Gallons)²²					
Total Fresh Water Withdrawn ²³	—	1,945	1,768	1,906	2,187
Withdrawal: Fresh surface water	—	1,015	742	970	1,234
Withdrawal: Fresh groundwater	—	784	895	784	856
Withdrawal: Fresh municipal water	—	146	131	152	97
Total Water Discharged ²³	—	401	570	290	339
Discharge: Injected	—	275	427	143	199
Discharge: to surface water	—	125	143	138	140
Discharge: to Publicly Owned Treatment Works	—	1	0	6	0
Discharge: to land	—	0	1	3	0
Total Water Recycled/Reused	—	43	236	43	33
Spills²⁴					
Total Hydrocarbon Spills	—	21	13	18	9

19 Non-hazardous waste totals shipped from all ONEOK operations. Non-hazardous waste includes waste generated from operations and certain construction at new and existing facilities. Waste calculation methodology updated in 2022.

20 Total recyclables shipped offsite from all ONEOK operations. Totals include used oil.

21 Acres restored varies based on ONEOK's capital growth program and the amount of pipeline construction in a given year.

22 All water withdrawn and discharged in accordance with local, state and federal requirements.

23 Water disclosures include water withdrawn and discharged from ONEOK gas processing plants and fractionation facilities.

24 To align ONEOK's data as closely as possible to spill disclosure recommendations of various respected reporting frameworks and questionnaires (e.g., Sustainability Accounting Standards Board, Global Reporting Initiative, Dow Jones Sustainability Indices Corporate Sustainability Assessment), which have similar but non-uniform disclosure recommendations, ONEOK has provided data for above-ground hydrocarbon and nonhydrocarbon spills and associated volumes that were greater than 1 barrel and outside of secondary containment. The data does not include the following: (i) legacy hydrocarbon and nonhydrocarbon spills and associated volumes (i.e., historic spills and associated volumes that were the result of operations by a corporate entity that ONEOK later acquired) and (ii) spills by third-party contractors working for ONEOK.



	2018	2019	2020	2021	2022
Hydrocarbon Spill Volume (bbls)	—	157	66	203	198
Hydrocarbon Spill Volume in USAs (bbls) ²⁵	—	30	4	5	0
Total Nonhydrocarbon Spills	—	8	8	19	9
Nonhydrocarbon Spill Volume (bbls)	—	93	55	41,616	162
Emissions					
Scope 1 Greenhouse Gas (GHG) Emission Constituents (Million Metric Tons (MMT), GHGRP Only)²⁶					
Carbon Dioxide	2.3	2.8†	2.5†	2.7†	2.7†
Methane (CO ₂ e)	0.9	1.0†	0.9†	0.7†	0.6†
Nitrous Oxide (CO ₂ e)	0.001	0.002†	0.001†	0.001†	0.001†
Scope 1 GHGRP Emissions (MMT CO ₂ e) ²⁷	3.2	3.8†	3.4†	3.4†	3.2†
Total Scope 1 Greenhouse Gas (GHG) Emission Inventory Constituents (Million Metric Tons (MMT))²⁷					
Carbon Dioxide	2.6	3.1	2.7	2.9	3.0
Methane (CO ₂ e)	1.1	1.1	1.0	0.9	0.7
Nitrous Oxide (CO ₂ e)	0.001	0.003	0.003	0.001	0.002
Total Scope 1 GHG Emissions Inventory (MMT CO ₂ e) ²⁷	3.7	4.2	3.8†	3.8†	3.7†
Percentage Methane	30%	26%	26%	24%	19%
Percentage covered under emissions-limiting regulations	—	0%	0%	0%	0%
Scope 2 CO ₂ e Emissions Attributable to Electricity ²⁸ Consumption (MMT)	2.6	3.0	2.5†	2.7†	2.9†

25 Hydrocarbon spills greater than 1 barrel in “Unusually Sensitive Areas” (USAs) as identified by the National Pipeline Mapping System of the Office of Pipeline Safety. The National Pipeline Mapping System defines USAs as those included in the five following categories: (1) drinking water, (2) ecological areas, (3) high population area, (4) other population area and (5) commercially navigable water.

26 Scope 1 emissions are part of ONEOK’s reported emissions pursuant to 40 CFR Part 98 Subpart C (General Stationary Fuel Combustion Sources) and Subpart W – (Petroleum and Natural Gas Systems), both of which are part of the EPA Greenhouse Gas Reporting Rule (GHGRP).

27 Total Scope 1 GHG Emission Inventory includes GHG emissions for all facilities reporting to EPA’s GHGRP as well as facilities that are not required to report. Emissions from facilities that are not required to report to EPA’s GHGRP are calculated using the methodology of the GHGRP.

28 Emissions are estimated using the Location-Based approach as defined by the GHG Protocol’s Scope 2 Guidance. Emissions factors are obtained from the U.S. EPA’s Emissions Generation Resource Integrated Database (eGRID) state-level factors and updated annually.



	2018	2019	2020	2021	2022
Electric Consumption (Million Megawatt-Hours) ²⁹	4.5	4.7	4.5†	5.1†	5.3†
From Non-Renewable Fuel Sources ³⁰	3.5	3.6	3.3	3.6	3.8
From Renewable Fuel Sources ³¹	1.0	1.1	1.2	1.5	1.5
Scope 3 GHG Emissions Attributable to Potential Emissions from NGLs Supplied (MMT CO ₂ e) ³²	58.1	57.4†	60.4†	66.7†	64.3†
ONE Future Scope 1 Methane Emissions Intensity – Natural Gas Transmission and Storage Segment ³³	—	—	0.022%	0.030%	*
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE - Total	7.8	8.4	7.8	7.6	7.3
Criteria Pollutants (in Thousand Tons)³⁴					
NOx Emissions	9.6	8.4	5.5	5.4	5.7
CO Emissions	3.7	3.4	3.1	2.8	3.2
SOx Emissions	0.3	0.2	0.2	0.3	0.3
VOCs Emissions	4.7	4.8	4.1	3.8	3.6
PM 2.5	0.3	0.2	0.2	0.2	0.2
PM 10	0.3	0.3	0.3	0.2	0.2
HAPs	0.4	0.4	0.4	0.4	0.4

* Data not available at time of reporting.

29 Total quantity in million megawatt-hours (MWh) of indirect energy consumed from purchased electricity generated off-site.

30 Electric consumption supplied from generation fueled by non-renewable sources includes coal, natural gas, nuclear, oil and all unknown or unspecified wholesale market supplied electricity. Until the specific generation resources are known, and where the organized wholesale market is known by ONEOK's utility providers, market reported generation is used as a proxy.

31 Electric consumption supplied from generation fueled by renewable sources includes wind, solar, hydroelectric, biomass and other renewable resources. The disposition by ONEOK's utility providers of any Renewable Energy Credits associated with these generation resources is undetermined.

32 Scope 3 GHG Emissions Attributable to Potential Emissions Resulting from NGL Products Supplied - Emissions reported according to Subpart NN – Suppliers of Natural Gas & Natural Gas Liquids, part of the EPA GHGRP. Suppliers of certain products that would result in GHG emissions if combusted or oxidized are required to report under this rule. This calculation includes emission equivalents of NGLs fractionated assuming complete combustion or oxidation of NGL products that ONEOK delivers to customers, calculated using the annual volume of each fractionated product and multiplying it by an emission factor. Products covered under the rule include ethane, propane, butane, isobutane, and natural gasoline. If the products are combusted or oxidized by downstream customers, that portion would be considered Scope 1 direct emissions for the customer at the point combustion or oxidation occurs. Scope 3 does not include the sale of natural gas to end-users.

33 Transmission and storage segment only. 2020 was ONEOK's first reporting cycle with ONE Future.

34 Criteria pollutant emission totals are emissions reported to state agencies for annual emissions inventories.



	2018	2019	2020	2021	2022
WORKPLACE³⁵					
Total Employee Workforce	2,698	2,869	2,886	2,847	2,975
Percent Women – Total Workforce	20.5	20.0	20.2	20.1	20.1
Percent Women – Officers	18.8	18.6	18.6	19.0	22.7
Percent Women – Management	21.5	22.2	21.3	22.9	23.2
Percent Women – Nonmanagement	20.2	19.5	19.9	19.4	19.1
Percent Racial/Ethnically Diverse – Total Workforce	16.0	15.6	15.9	16.3	17.2
Percent Racial/Ethnically Diverse – Officers	4.2	4.7	7.0	7.1	9.1
Percent Racial/Ethnically Diverse – Management	10.8	10.7	11.1	11.8	14.2
Percent Racial/Ethnically Diverse – Nonmanagement	17.5	17.1	17.3	17.6	18.1
Percent Field Employees	58.9	59.9	59.6	59.2	57.8
Percent Non-Field Employees	41.1	40.1	40.4	40.8	42.2
Percent Exempt Employees	50.6	50.2	50.6	51.1	52.0
Percent Non-Exempt Employees	49.4	49.8	49.4	48.9	48.0
Percent Veteran Employees	5.5	5.6	6.2	8.0	8.5
Percent Workforce 25 Years of Age or Under	5.3	6.0	5.0	4.0	5.0
Percent Workforce 26-34 Years of Age	26.6	26.0	25.0	24.0	24.0
Percent Workforce 35-44 Years of Age	26.9	28.0	29.0	30.0	31.0
Percent Workforce 45-54 Years of Age	19.8	20.0	21.0	22.0	22.0
Percent Workforce 55 Years of Age or Over	21.4	20.0	20.0	20.0	18.0
Employee Workforce - Oklahoma	1,586	1,639	1,640	1,595	1,670
Employee Workforce - North Dakota	303	377	392	405	400
Employee Workforce - Texas	309	340	339	345	382

³⁵ Minority, gender and veteran status are self-reported by employees.



	2018	2019	2020	2021	2022
Employee Workforce - Kansas	220	212	214	197	208
Employee Workforce - Montana	89	93	85	84	84
Employee Workforce - Illinois	65	67	68	62	71
Employee Workforce - Additional States	126	141	148	159	160
External New Hires ³⁶	418	466	181	244	460
Internal New Hires ³⁶	143	130	73	93	139
Total Offers Accepted ³⁶	550	592	237	337	599
Percent Employee Turnover	8.4	9.2	5.8	10.5	11.1
Corporate Equality Index Score ³⁷	95	95	100	100	100
Community Investments					
Foundation Contributions (Millions)	\$4.0	\$5.1	\$5.0	\$4.4	\$4.9
Corporate Contributions (Millions)	\$3.1	\$4.0	\$3.2	\$3.6	\$4.1
Total Volunteers	674	731	357	263	670
Total Volunteer Hours Recorded	14,245	14,757	7,486	4,778	14,817
Matching Grant Dollars	\$265,893	\$301,102	\$239,355	\$293,363	\$440,250
Volunteer Service Grant Dollars	\$60,250	\$64,250	\$64,750	\$44,500	\$62,500
Economic Impact					
Property Taxes (Millions) ³⁸	\$87.5	\$103.0	\$123.0	\$146.8	\$173.8
FICA Taxes (Millions)	\$20.8	\$25.3	\$25.3	\$18.4	\$26.8
Payroll (Millions)	\$317.1	\$455.8	\$393.2	\$334.0	\$393.7

36 External hire employment reflects start date during calendar year. Internal hires and total offers accepted reflect date job posting closed.

37 The Human Rights Campaign Foundation's Corporate Equality Index is released each year and provides an in-depth analysis and rating of large U.S. employers and their policies and practices pertinent to diversity and inclusion.

38 A portion of the 2022 total is estimated as we had not received all property tax statements at the time reported. The previously reported 2021 estimate has been updated to reflect actual amounts paid.



	2018	2019	2020	2021	2022
Employee Payroll – Oklahoma (Millions)	\$203.35	\$306.7	\$249.0	\$204.6	\$245.1
Employee Payroll – North Dakota (Millions)	\$29.55	\$38.0	\$40.5	\$40.6	\$44.7
Employee Payroll – Texas (Millions)	\$31.56	\$39.5	\$38.9	\$33.8	\$41.8
Employee Payroll – Kansas (Millions)	\$19.21	\$21.7	\$20.8	\$18.6	\$20.4
Employee Payroll – Montana (Millions)	\$13.37	\$17.1	\$17.0	\$15.4	\$15.5
Employee Payroll – Illinois (Millions)	\$5.61	\$6.2	\$5.9	\$5.2	\$5.9
Employee Payroll – Other States (Millions)	\$13.89	\$26.6	\$20.2	\$15.9	\$20.3
Political Involvement					
Total ONEOK Employee Political Action Committee Contributions ³⁹	\$152,320	\$34,180	\$172,930	\$99,350	\$170,150
State Contributions	\$91,320	\$21,180	\$99,930	\$48,850	\$106,650
Federal Contributions	\$61,000	\$13,000	\$73,000	\$50,500	\$63,500

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